

## **ANNUAL GENDER SENSITIZATION ACTION PLAN**

### **RANGIA COLLEGE, RANGIA**

**YEAR: 2019-20**

Women's empowerment and gender equality is one of the primary concerns of our institution. We practice to bring a positive change in the attitude and support, equity among genders within the institute and in our outreach.

#### **OBJECTIVES:**

- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- Conduct activities like Blood donation camp, Aids awareness, female feticide etc. in order to give back to the society
- Promoting activities related to health, hygiene, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshops related to women's issues.
- Provide counseling to the students.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Conducting regular awareness-raising activities among students and staff

#### **COMMITMENT:**

Along with academic development of the stakeholders, the college is committed for safety, security and self-esteem of genders, equal concern for girls and boys admitted in the college in academic, curricular and co-curricular activities.

- Gender equality on campus for all activities
- Equal participation and opportunity for all genders
- Establishment of formal mechanism to deal with the issues related to sexual discrimination and abuse
- Conduct of gender awareness and sensitization activities

#### **INVOLVED BODIES WITHIN THE COLLEGE:**

- IQAC
- Departments
- Grievance Redressal Committee
- Internal Complaint Cell
- NCC
- NSS
- Extension Education Cell

- Women's Studies Research Cell
- Students' Union, RCSU

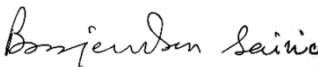
#### **ACTIVITIES TO BE EXECUTED FOR THE YEAR 2019-20:**

- Arrangement of programme regarding women's health and hygiene
- Launching of Sanitary Pad Incineration Machine in the Girls' Common Room
- Appointment of female security personal at the main entrance
- IQAC will approve the academic calendar of the University which would include gender sensitization activities
- Awareness about gender sensitization in the syllabus will be brought to the notice of the students
- NCC and NSS will organize gender sensitization activities involving the students
- Mentoring and counseling programme for girls and boys will focus on health issues, psychological issues of women on regular basis with the experts.
- The activities will cover self-defense training programmes, yoga and health skills.
- Organization of entrepreneurship and empowerment activities by the departments and cells
- Outreach programmes will be arranged in nearby villages

#### **DAYS TO BE CELEBRATED UNDER THE WOMEN'S STUDIES RESEARCH CELL:**

- World Environment Day
- International Literacy Day
- International Women's Day

These activities will be conducted as per convenience keeping in conformity with the academic calendar.

  
**Principal**  
**Rangia College, Rangia**

  
**Coordinator**  
**IQAC, Rangia College**